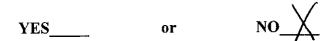
## **Special Verdict Form**

## Question # 1:

Was Plaintiff Desiree Goodwin's race and/or gender a determinative factor in any of Defendant Harvard's decisions not to promote her? Please answer YES or NO.



If you answered <u>YES</u> to Question # 1, then go to Question # 2. If you answered <u>NO</u> to Question # 1, then sign the verdict slip on the last page and return to the courtroom.

## Question #2:

Place a check by the position(s), in which race and/or gender was a determinative factor in Defendant's decision(s).

(Posting No. 828	5)						
Instructional Services Librarian (Harvard College Library)							
Race	and/or	Gender					
(Posting No. 5348)							
Reference Librari	an (John F. k	Kennedy School of Government)					
Race	and/or	Gender					
(Posting No. 3017	")						
Reference Librarian (Lamont/Widener Libraries)							
	(Posting No. 3017  Race  Reference Librari  (Posting No. 5348  Race  Instructional Serv	(Posting No. 3017)  Race and/or  Reference Librarian (John F. 1)  (Posting No. 5348)  Race and/or	(Posting No. 3017)  Race and/or Gender  Reference Librarian (John F. Kennedy School of Government)  (Posting No. 5348)  Race and/or Gender  Instructional Services Librarian (Harvard College Library)				

	4. <u>Instruction &amp; Reference Librarian</u> (Widener Library)									
		(Posting No	o. 9769)							
		Race	_ and/or	Gender						
	5.	Science Re	ference Librarian	(Cabot Scier	nce Library)					
		(Posting No	o. 11446)							
		Race	and/or	Gender						
	6. Research Librarian & Coordinator of Electronic Texts in the Humanities  (Harvard College Library) (Posting No. 11663)									
		Race	and/or	Gender	· · · · · · · · · · · · · · · · · · ·					
	7.	Reference I	<u>Librarian</u> (Hilles L	ibrary)						
		(Posting No	. 13405)							
		Race	and/or	Gender	<u> </u>					
			Go	to <u>Question</u>	<u># 3</u> .					
	Q	uestion # 3: (	(Note: Only answe	er Question	# 3, if you ans	wered	YES to Q	uestion # 1).		
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		(	(Words)	· · · · · · · · · · · · · · · · · · ·		(\$	(Numbe	) ers)		
	2.	Emotion	nal Distress:							
			(Words)			(\$	(Numbe	)		
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			Ou to Que	540H # 4 0H	the next page.					

**Question #4:** (Note: Only answer Question #4, if you answered YES to Question #1). Did Harvard discriminate against Ms. Goodwin on the basis of her RACE with malice or intent, or with reckless or callous indifference to Ms. Goodwin's protected rights? Please answer YES or NO. NO\_\_\_\_ YES\_\_\_\_ or Go to Question # 5. **Question # 5:** (Note: Only answer Question # 5, if you answered <u>YES</u> to Question # 1). Did Harvard discriminate against Ms. Goodwin on the basis of her **GENDER** with malice or intent, or with reckless or callous indifference to Ms. Goodwin's protected rights? Please answer YES or NO. YES or NO\_\_\_\_

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If you answered <u>YES</u> to Question # 4 and/or Question # 5, then go to Question # 6 on the next page. Otherwise, stop here, sign the verdict slip on the last page and return to the courtroom.

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## Question # 6:

(Note: Only answer Question # 6, if you answered YES to Questions # 4 and/or # 5).

Write out in words and numbers the amount of punitive damages, if any, which you find should be awarded against Harvard:

	(\$	)
(Words)	(Numbers	s)

The Jury Foreperson must sign this form and notify the Court Officer that the jury has concluded deliberations.

Jury Foreperson